Learning from Unintended Outcomes Workshop

CAUSALITY
HINDSIGHT
EMPLOYEE FAILURE
ACCOUNTABALISM
ACCOUNTABALISM
STORYTELLING
BLAME
LEARNING

Date: February 12 - 16, 2024

Location: National Advanced Fire & Resource Institute (NAFRI)

Tucson, AZ

The Facilitated Learning Analysis (FLA) is a group learning approach to review a broad spectrum of unintended outcomes or close calls ranging from fatalities and escaped prescribed fires to vehicle accidents. Through lecture, case study and a 5-part simulation the course will:

- Illustrate concepts, technologies, and methods to engage in the FLA process.
- Examine case studies that describe a paradigm shift from blame to learning in the wake of an accident.
- Demonstrate the use of storytelling to exploit accidents and other unintended outcomes as learning events.
- Underline the concept of sensemaking to enable FLA teams to overcome hindsight bias.

The Workshop format is activity based and centered around a collaborative, peer to peer delivery. Students are divided up into FLA teams and assigned an experienced coach. Coaches guide students through the workshop simulation and where needed, facilitate discussions around topics related to the FLA process.

Please follow the link below to submit a nomination. US Forest Service, Regional Risk Management Specialists will determine priorities for their region. **Nomination Deadline: November 3, 2023**Students will be notified of selection no later than Monday, December 8, 2023.

Nomination Link: https://forms.office.com/g/gA092E8uKi

No tuition or fees for the workshop.

For additional information please contact:

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